



The Greater Good

Social Accountability Report



Our Mission

OUR MISSION *The mission of Presbyterian Homes & Services is to enrich the lives of older adults through services and communities that reflect the love of God.*

Older adults living in our communities come from varied social and economic backgrounds. All are welcome. Of those we serve, 17% would be classified as “very low income”, or an income that is less than 30% of the county's median income. Very low income in some counties is less than \$12,420 annually. One-third of our communities are designed for older adults of moderate income.

As our mission states, Presbyterian Homes & Services strives “to enrich the lives of older adults.” Often, government reimbursement does not adequately cover the cost of services that we consider necessary to provide that quality of life to which we are committed. This report describes many of the programs we support through the generosity of our donors. These programs include:

- Community outreach
- Chaplaincy services
- Wellness Centers
- Medical Assistance supplements where short
- Education programs

OUR VISION

To provide more choices and opportunities for more older adults to live well.

OUR VALUES

Compassion: Demonstrating an awareness of each person’s needs, and doing what it takes to meet those needs. **Service:** Performing our duties and responsibilities with extraordinary diligence. Doing our best. **People:** Treating others as we would like to be treated. Valuing each person in our interactions and relationships. **Stewardship:** Optimizing, with careful responsibility, the resources and finances of the ministry entrusted to us. **Christian Ministry:** Seeking inspirational wisdom. Acting as agents of God’s purposes in all we do. **Growth & Innovation:** Exploring and creating new approaches to improving the quality of life for older adults.

“This service that you perform is not only supplying the needs of the Lord’s people but is also overflowing in many expressions of thanks to God.” - 2 Corinthians 9:12 (NIV)

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Dear Friends

DEAR FRIENDS

In this year's Social Accountability Report, we rededicate ourselves to enriching the lives of older adults by declaring a new mission, vision and set of values. Though the words have changed, our purpose and the people we serve remain the same. We hope that these statements clarify and deepen your understanding of our faith-based commitments and principles.

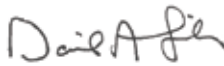
Our mission succinctly states the motivation that inspires our every action, every day. We consider our vision to be the guiding principle that grows into an ever-replenishing goal. Our values are six specific aspects defining our day-by-day interactions with the older adults served by PHS communities. These values are the means by which we fulfill our mission and vision. In this report we add flesh and spirit to these values through personal stories from those we are blessed to know and serve.

This report outlines some of the ways we serve God through our service to the nearly 11,600 older adults living at our 35 communities and another 5,000 older adults in the larger community. It describes the initiatives through which we provide financial and in-kind support to further enrich the lives of older adults living in our communities.

As an organization that began with a gift 57 years ago, we are thankful for the people who continue to give from the heart, even during trying economic times. Through their loving commitment, and with God's grace, we have been able to maintain our level of service and caring.



Austin Chapman
Board Chair



Daniel A. Lindh
President and CEO

Each life has many stories to tell. On the following pages, you will read stories from within our communities that illustrate how our values inspire our daily service to older adults. Our values are supported by initiatives that deliver volunteer hours, education and financial support for older adults and staff, and into the larger caregiver communities beyond our walls. They are explained here as well.



Austin Chapman



Daniel A. Lindh



Compassion

C O M P A S S I O N *Demonstrating an awareness of each person's needs, and doing what it takes to meet those needs.*

EMPLOYEE GIVING – \$168,415

Our employees care for older adults with more than their hands and hearts. Their generosity of spirit often extends to financial contributions, which help supplement funding for numerous programs that enrich the lives of those we serve.

Their kindness also reaches to fellow employees with donations to those facing a personal or family crisis without any paid leave available.

MISSION BENEVOLENCE – \$2,329,000

Americans are living longer in an economy that offers diminishing returns on investments, increasing health care expenses, and dwindling government resources. Many older adults reach a point where their financial needs exceed their well-made retirement plans. Our intention is to help them stay within their home communities. When other forms of financial assistance have been exhausted, Presbyterian Homes & Services turns to its Mission Benevolence Fund. In many cases, the fund helps bridge the gap between income and expenses. Yet, too often, there are not enough funds to meet the need.

OPERATION CHRISTMAS CHILD – \$108,217

The PHS community has reached beyond the Upper Midwest through Operation Christmas Child, which delivers to children in extreme poverty the joy of a Christmas shoebox filled with small gifts. In the past fiscal year, more than 665 older adults, their families, our employees and community friends donated enough gifts to fill more than 1,500 shoeboxes. They also volunteered to assemble and process the boxes for shipping.

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"Therefore,
as God's
chosen people,
holy and
dearly loved,
clothe yourselves
with
compassion,
kindness,
humility,
gentleness and
patience."

- Colossians 3:12



“Thanks to you...I am very content with what I have.” – Jo S.



Jo has been a valued resident of Presbyterian Homes for many years. Jo first resided at Oak Crest, a PHS apartment community, before moving to Presbyterian Homes of Arden Hills care center in March 2008. Her medical condition requires that she use a specially built wheelchair to keep her legs elevated. Arden Hills staff found the right room arrangement to accommodate this special need.

Being in the wheelchair doesn't slow her down. Jo motors to activities in Lakeview, the assisted living section at Arden Hills, visits lonely residents and remains an active volunteer. "I help whenever they give me a job," she said. One of her favorite activities is a music program with children from the community. She is often seen giving children rides on her chair. "I miss the children," the former children's librarian said.

When her personal resources were close to being depleted, Jo asked Katherine Thunborg, Accounts Receivable Supervisor, what to do. Katherine and Becky Westbrook, Household Coordinator, worked

with Jo during the Medical Assistance application process. "I was a conduit to getting the paperwork, which I helped Jo complete," said Katherine.

Even with the help of Medical Assistance, Jo had some continued expenses involved with her care that had the potential to interfere with her quality of life. "Jo's condition is manageable because of special services we are able to provide, which would not have been affordable," said Becky. With all funding options exhausted, PHS was able to find assistance with a Mission Benevolence grant to cover these additional expenses.

"I would never have been able to handle it alone," Jo wrote in a note to Katherine. "This place is a gift from God."





Service

S E R V I C E *Performing our duties and responsibilities with extraordinary diligence. Doing our best.*

SUPPORT TO LOCAL CHURCHES, AND OUTREACH TO CHURCHES AND COMMUNITIES — \$255,176

We support churches by offering space at significant discounts. By substantially lowering their overhead, we allow them to more effectively focus resources on their missions.

Through educational outreach forums, we also help members of churches and other service organizations better serve older adults in their congregations and communities. In the past fiscal year, we offered approximately 372 hours of training to more than 3,936 people. Our support included donated class materials, staff time and meeting space.

QUALITY OF LIFE CONTRIBUTIONS — \$1,884,752

Each year, needs arise for services and projects that go beyond the essentials to enhance the life experience of older adults. To meet these ongoing or special one-time needs, we established the Quality of Life Endowment. Recently, these funds have been used to support Presbyterian Homes of Arden Hills and Central Towers communities among others.

SENIOR SERVICES IN CAMBRIDGE, MINNESOTA — \$760,000

PHS continues to designate support for older adults in the Cambridge area by investing in the GracePointe Crossing campus. Previously separate health care and housing providers have come together under one name to provide optimal services to older adults. This investment will help to ensure that services will continue to be available in the Cambridge area.

McKEAN SCHOOLHOUSE RESTORATION PROJECT — \$152,976

PHS has relocated the historically significant McKean Schoolhouse on its Boutwells Landing campus. Built in 1862, the restored schoolhouse will become a vital educational resource in Stillwater, Minnesota. School children will take tours by volunteers residing at Boutwells Landing.

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*“I thank
Christ Jesus
our Lord, who
has given me
strength, that
He considered
me trustworthy,
appointing me
to His service.”*

- 1 Timothy 1:12





“After exercise I start the day feeling great, like I can conquer worlds.” – Pat B.

A chair potato. With a big laugh, that’s how Pat B. described herself when she spent hours watching television. Because she had difficulty moving around and wasn’t very active, she sometimes became depressed. But that was before May 2008 when she moved to an apartment at Norris Square in Cottage Grove, Minnesota.

“I met the lady across the hall. She was energetic and told me to knock on her door if I needed anything,” said Pat. At first she stayed in her apartment, often eating alone, then decided to try breakfast in the dining room. After learning about the Wellness Center, Pat soon joined an exercise class that met right after the meal. She worked at the seated exercises and started walking again. “That’s the first exercise I’d done in years,” she said. After switching from a cane to a walker for greater support, she could “really move fast now.” She has made many friends in her travels up and down the halls. “I can walk down a floor and name

everybody,” she said. Activity has improved her attitude on life: “When I exercise, my whole body feels better.”

Now 45 pounds lighter, Pat is more active than ever. “I didn’t even realize I was losing weight. My clothes just kept getting looser. I’m down four sizes,” she said. She crochets prayer shawls for others in the community, runs Saturday night bingo, has taken a ceramics class and takes van trips to shop. She’s also planning to start a new balance class in the Wellness Center. “Norris Square has so much to offer, I want to take advantage of as much as I can. I’ve got to keep myself busy.”

“This has been a lifesaver for me,” said Pat. Observing the changes in shape and attitude, Pat’s daughter recently said: “You had no life before. You have one now.”



People

PEOPLE *Treating others as we would like to be treated. Valuing each person in our interactions and relationships.*

VOLUNTEERISM – \$3,934,134

How could we thrive without the freely given time and talents of staff, older adults and their families, and caring members from the broader community? They come together to support community initiatives, campus-based projects and the individual needs of older adults. From the mundane – paperwork, cleaning or transportation – to the inspiring – kindly companionship or prayer – their efforts are a tangible blessing.

Using a software program, we have documented 226,882 volunteer hours across all our communities this fiscal year; many more hours go undocumented.

ELLEN'S PANTRY – \$22,565


Ellen, a social worker at Central Towers in downtown St. Paul, has established the means to feed the hunger and hearts of the 100 older adults living there. Her pantry offers donated food, linens, household goods and many other basics not covered by their incomes. In each of the past two fiscal years, staff from each of the PHS communities participated in raising funds specifically for Ellen's Pantry. This year, \$4,532 was raised.



*“Be devoted
to one another
in love.
Honor one
another above
yourselves.”*

- Romans 12:10





“I’m just a guy who cares for them.” – Dick S.

Dick S. looks you straight in the eye and shakes your hand with a much firmer grip than you would expect from someone a lot younger than his 92 years. But that’s not so surprising when you consider that he was an athlete at Gustavus Adolphus College in the late 1930s, walks nearly a mile every day, worked until he was 88, and continues to work for older adults living at Presbyterian Homes on Lake Minnetonka.

He and his wife moved to Minnesota from Wyoming several years ago to be near their children after she developed Alzheimer’s disease. She lived in the care center until she passed away. Dick says that her death left a hole in his life, a hole that he now fills by volunteering: “They took very good care of her, and me. I want to give back to people who gave so much to us.” Dick also enjoys volunteering because “It helps keep me younger; gives me vitality and a challenge.” He works so much that recently the staff was concerned about his heart and asked him to cut back. “I think I’m down to 40 hours a week now,” he said with a wry smile.

Dick has a reputation as a flirt and a flatterer, especially when he’s escorting women to and from the on-site hairdresser. He tells the story of a 103-year-old lady who had stopped being responsive to others. One day, after her hair was styled, he knelt by her chair and said: “If you weren’t so young, I’d ask you for a date.” Then she raised her head, “patted my hand and smiled. Now, that’s a real gift for me. If I can inject recognition and some fun into their lives, I couldn’t do more.”

He also drives his neighbors to clinic appointments. “Some people living here have no family nearby, so I’m available to help.” He has started a men’s discussion group and remains active in a caregivers’ group at his church. “I’m somebody who gets more out of serving and visiting than they get from me.”

Dick acknowledges that he’s only one of many older adults, family members, employees and friends who contribute: “Others volunteer, too. Some do more than I do.”

Stewardship

STEWARDSHIP *Optimizing, with careful responsibility, the resources and finances of the ministry entrusted to us.*

SUBSIDY OF MEDICAL ASSISTANCE IN CARE CENTERS — \$5,790,624

Medical Assistance (MA) provides health care coverage for low-income citizens, many of them older adults and some who live in PHS communities. Our experience supports 2009 research by ELJAY, LLC indicating that MA reimbursements in Minnesota fell short of expenses by \$20.31 per day, per person. We cover that shortfall to maintain uninterrupted care.

EDUCATION — \$72,072

We support educational advancement for our staff to enhance their knowledge and skills, with the goal of providing the best care to older adults.

- The Educational Reimbursement Program funds work-related credits toward an associate, bachelor or graduate degree at an accredited institution.
- The Nursing Scholarship Program offers financial assistance to current employees who seek a nursing license to enhance their skills at PHS.
- In our fiscal year 2009, the International Nurse Recruitment Program, in partnership with International Personnel Resources Inc., offered \$10,000 in scholarships and emigrated, hired and placed 16 nurses from the Philippines at PHS and across the nation. Scholarships are a re-investment into that country's medical and nursing professions.
- By sharing best practices, PHS reaches beyond our communities to share knowledge with our peers, nurturing a culture of cooperation that improves services and care for older adults wherever they may live.

AFFORDABLE CHILD CARE PROGRAMS — \$121,000

The interaction of children with grandparents or great-grandparents creates an image of joy for many of us. Hundreds of children have shared that happiness through intergenerational activities within five PHS communities. Our child care program at EagleCrest in Roseville offers that joy as well as affordable child care for our employees and those of our partner, Northwestern College.

CROIXDALE WELLNESS CENTER — \$92,193

Older adults and donors raised funds for a state-of-the-art Wellness Center, including physical plant renovations, equipment and a part-time fitness trainer.



“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

- 1 Peter 4:10





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“This is the kind of environment where I want to work. I’ve grown up a lot here.” – Brie Dombrock

Brie Dombrock had to wait until she turned 18 to apply for work as a resident assistant at The Deerfield in New Richmond, Wisconsin. “When I walked in, it felt homey and friendly. Everyone seemed involved and happy,” she said. After graduating high school in 2002, she switched to full time. The next year she became lead resident assistant on the night shift, eventually taking responsibility for staff orientation, ordering of supplies and acting as liaison between resident assistants and the other department staff. She held that post during her honeymoon in August 2007, when she heard by phone that the day shift health service coordinator position was available. “Now I wear many hats, some days it’s an office job, others a resident assistant’s job,” she said.

Since taking this position, she has attended several day-long PHS classes on such topics as interpersonal problem-solving, the role of supervisor as leader and manager, and managing and reviewing employee performance. The last “has helped me to word reviews carefully so I can empower staff to be the best they can be.” She believes that the instruction has helped her gain confidence and take on challenges. The classes

have provided her with tips and tools to help her colleagues feel they have the support they need to do their jobs every day. “Management has been very supportive,” she said.

For the past year she’s also facilitated The TEAM, an employee enrichment committee that meets monthly at lunch. A representative from each departments attends. The meetings have gone from small, quiet gatherings to a time for lively participation. Anything and everything gets discussed. Frequently the meeting becomes a forum to discuss ideas and find solutions to the needs of an older adult living at The Deerfield. What has always impressed Brie is the teamwork: “Everybody helps everybody. That supports our mission to make older adults our top priority.”



Christian Ministry

CHRISTIAN MINISTRY *Seeking inspirational wisdom. Acting as agents of God's purposes in all we do.*

CHAPLAINCY PROGRAM – \$1,185,644

Regardless of their faith or denomination, many older adults seek deeply personal, spiritual nurturing as an essential part of a fulfilling life. Our chaplains are available, on every PHS campus, to counsel and support staff, older adults and their families. Those trained in theology and counseling are uniquely gifted to offer compassion, insight, comfort, inspiration and spiritual guidance. Through individual and communal activities they tend to the hearts of our communities.

PHS gladly welcomed a full-time chaplain to the Waverly Gardens community this year. Presbyterian Homes of Inver Grove Heights raised funds for a Chapel/Community Room, and St. Andrews Village raised funds for several small chaplaincy projects.

SUPPORTIVE SERVICES FOR LOW-INCOME OLDER ADULTS – \$115,000

Three of our communities operate within the Department of Housing and Urban Development (HUD) guidelines for low-income senior housing. While HUD subsidizes rent for qualifying older adults, the agency's support stops short of funding many vital facets of the PHS mission, such as chaplaincy and wellness programs. Therefore, we contribute the necessary amount to ensure that these older adults receive the fullness of service and care essential to their well-being and in line with our community-wide level of services.

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“We continually
ask God
to fill you with
the knowledge
of His will
through all the
wisdom and
understanding
that the
Spirit gives...”
- Colossians 1:9



“You can’t separate spiritual and physical care.” – Pastor Kirk Statler



Phyllis H. knows the importance of having a pastor available daily. Without one at the “rest home” where her mother lived for 15 years, Phyllis started a Bible study group. “That was a wonderful experience. They were hungry for Christian input,” she said. Five years ago, when Phyllis moved to Highland Ridge in Williamsburg, Iowa, she continued her faithful tradition, and now splits duties with Pastor Kirk Statler. She leads the prayers and he handles the teaching. “I love to learn,” said Phyllis “It’s a privilege and my Christian duty to help.” She added that there is so much more to learn during a Bible study led by someone who has pastored over 25 years. What’s encouraging to Pastor Kirk is the diversity he sees at Bible study and communion services. “Some may not always agree with me theologically, but they feel very comfortable joining us.”

Phyllis also visits and prays with people living in the Arbor Memory Care, as well as writes a monthly article introducing us all to residents. “She’s a gift to me,” said Pastor Kirk. He does more than lead Bible study – there are prayer groups, communion services, interactive faith activities

and “keeping close tabs on the folks in hospice.” As rewarding as those structured activities are, he’s also thankful for the unplanned opportunities. “When people, even staff, pop into my office to see if I’m available. I’m glad they feel that comfortable talking with me about what’s close to their hearts.”

“When someone is struggling at a spiritual level, it’s a blow to their physical condition. You can’t work on physical needs without meeting spiritual needs,” he said. “Many people here face crises in their lives and near the end of their lives. I’m privileged to walk down special and unique roads with them.”



Growth & Innovation

GROWTH & INNOVATION *Exploring and creating new approaches to improving the quality of life for older adults.*

RESEARCH, EDUCATION AND PARTICIPATION – \$158,453

PHS supports and pursues new approaches to improve the quality of life for older adults with contributions and participation in Fall Prevention, Parkinson's Education and Alzheimer's research.

Empira Fall Prevention

Injuries caused by falls are a prime culprit for diminishing the mobility, freedom and quality of life for older adults. Such injuries also increase medical care costs. In 2001, along with its partners, PHS helped form Empira, which, among other initiatives, trains staff in new methods to reduce the number of falls. Empira measures the effectiveness of such methods compared to national benchmarked data and shares the data on program outcomes across agencies.

In 2008, the Minnesota Department of Human Services awarded Empira a three-year grant to create an evidence-based fall prevention program. PHS committed \$109,000 fiscal year ending 2009 to augment that grant.

Empira partners are Elim Care Inc., Minnesota Department of Human Services, Minnesota Masonic Homes, St. Therese Home Inc. and Volunteers of America.

Parkinson's Community Education Event

Nearly 1 million Americans are living with this chronic, progressive movement disorder. PHS has collaborated with Medtronic Inc. and TEVA Neuroscience to offer an educational experience for those with Parkinson's disease and those who have a loved one with the disorder. In 2009, PHS offered free seminars at two of its communities for 530 participants.

Alzheimer's Association & the Memory Walk

Proceeds from this annual, nationwide fund-raising activity support research and programs dedicated to better understanding and potentially curing this disease, which affects many older adults living in PHS communities and more than 5 million Americans. In fiscal year ending 2009, PHS contributed \$2,000 toward organizing volunteers for walks in Minnesota and Wisconsin, enabling them to raise \$47,740 in pledges.



"Though it is the smallest of all seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds come and perch in its branches."

- Matthew 13:32





“I lay down at night and remember what happened nearly 90 years ago.” – Ruth C.

Presbyterian Homes & Services seeks new technologies that enrich to the lives of older adults living in its communities. LifeBio™ is just one example of the innovative programming we support.

Ruth C. was visiting a neighbor at GracePointe Crossing in Cambridge, Minnesota, when she saw that her friend had written an autobiography. Ruth thought that would be a good idea for her, too, to leave as a legacy for her five children, 30 grandchildren, 54 great-grandchildren and one great-great grandchild due in the spring of 2010.

Ruth started working with Linda Olson, an employee who volunteers to assist older adults working through the eight-week LifeBio course, a unique program that brings together older adults, their families, staff and volunteers to gather memories and re-create a life story in print. A generous gift from Juanita and Chuck Peterson helped purchase the LifeBio program and pay for training staff and volunteers.

Since January 2009, more than a dozen volunteers have helped 31 older adults in small groups during the one-hour-per-week meetings. “The classes get everyone in the mood to reminisce, and their stories start to feed off each other,” said Linda. Each

week Ruth worked with Linda on her homework assignment, a series of questions to stimulate memory. “She’s my mentor,” said Ruth. Linda wrote down the memories and later keyed them into the LifeBio computer program that can eventually print a completed life story in book form.

“I had forgotten a lot of my early life, and this brought back lots of memories,” said Ruth. Those memories include riding with other students in a covered wagon to “an Indian school five miles from our house,” graduating elementary school when she was 12, making ice cream with her mother, helping “to keep the farm going while my father worked for the W.P.A.,” and meeting her husband-to-be at a barn dance. “Now, stories of my school days just come to me.” Her son Gene added that working on LifeBio “Makes her happy, and keeps the family involved.” Gene, Ruth’s son Merle, Merle’s wife Pat and other family members have helped collect photographs and mementos to show at the LifeBio graduation party.

Though Ruth’s reminiscences have brought back some sadness with the joy, she contends that she maintained a sense of humor through the good and bad and can now sagely say: “I’ve come to believe we should dwell on the positive.”

THE GREATER GOOD: As the stories in this report have shown, our mission serves as the guiding principle for an organizational culture in which volunteerism, altruism and partnership with the larger community flourish. With the grace of God, we will continue this service for many years to come. The chart below summarizes the hours, goods, space and financial support we have provided.

REPORT SUMMARY	Financial Contributions, Discounted Services and Staff Hours	In-kind with Volunteer Hours, Space, and Organizational Services	Total Contribution
Supporting Local Communities	\$910,375	\$155,581	\$1,065,956
Meeting Needs of Older Adults and Special Populations	\$1,542,877	\$4,056,764	\$5,599,641
Outreach & Support to Churches and Communities	\$255,176	\$0	\$255,176
Serving Lower Income and Rural Older Adults	\$10,137,410	\$4,532	\$10,141,942
Education Scholarships, Teaching, and Board Participation	\$72,061	\$0	\$72,061
Total	\$12,917,899	\$4,216,877	\$17,134,776

PRESBYTERIAN HOMES COMMUNITIES

MINNESOTA

Beacon Hill
Minnetonka, MN

Boutwells Landing
Oak Park Heights, MN

Castle Ridge
Eden Prairie, MN

Cardinal Pointe
of Maplewood
Maplewood, MN

Cardinal Pointe
of Oakdale
Oakdale, MN

Central Towers
St. Paul, MN

Croixdale
Bayport, MN

EagleCrest
Roseville, MN

Echo Ridge
Oakdale, MN

The Farmstead
Andover, MN

GracePointe Crossing
Cambridge, MN

Heartwood
Crosby, MN

The Homestead
at Rochester
Rochester, MN

Maranatha
Brooklyn Center, MN

The Mayfield
Little Canada, MN

McKenna Crossing
Prior Lake, MN

Mississippi Shores
Monticello, MN

Norris Square
Cottage Grove, MN

Oak Crest
Spring Lake Park, MN

Presbyterian Homes
of Arden Hills
Arden Hills, MN

Presbyterian Homes
of Bloomington
Bloomington, MN

Presbyterian Homes
of Inver Grove Heights
Inver Grove Heights, MN

Presbyterian Homes
on Lake Minnetonka
Spring Park, MN

Presbyterian Homes
of Roseville
Roseville, MN

Ridgeview Terrace
Bloomington, MN

St. Andrew's Village
Mahtomedi, MN

Stonecrest
Woodbury, MN

SummerHouse
of Bloomington
Bloomington, MN

SummerHouse
of Shoreview
Shoreview, MN

SummerWood
of Chanhassen
Chanhassen, MN

SummerWood
of Plymouth
Plymouth, MN

Waverly Gardens
North Oaks, MN

IOWA

Highland Ridge
Williamsburg, IA

Mill-Pond
Ankeny, IA

WISCONSIN

Avalon Square
Waukesha, WI

The Deerfield
New Richmond, WI

The Deerfield Gables
Care Center
New Richmond, WI

Kirkland Crossings
Pewaukee, WI

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Presbyterian Homes & Services, based in St. Paul, Minnesota, is a non-profit, faith-based organization providing a broad array of high-quality housing choices, care and service options for older adults.

All Faiths Welcome