

# Why JOIN the PHS TEAM



## *Who we are:*

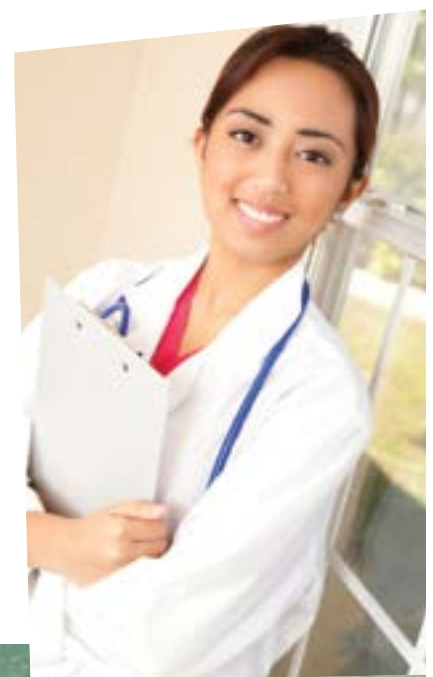
- The 4th largest not-for-profit senior housing provider in the country; we are faith-based and live our values through our actions.
- We are 6000+ employees strong, committed to serving older adults through a shared mission.
- We are guests in residents' homes regardless of which type of setting they live (Care Center, Assisted Living, Memory Care, etc.).
- Our employees have regular opportunities to support each other and share information through our daily StandUP meetings and quarterly All Staff meetings.
- We are a leader in the industry, participating in many cutting edge grant programs and innovative initiatives that give our employees opportunities to learn and grow.
- We are a growing organization with 43+ locations in MN, IA and WI with expectations to double in size over next 15 years. With so many communities, our staff have the opportunity to grow within the organization.

## *Generous benefits for what you need now:*

- Full-time benefits eligible employment begins at 60 hours per two-week pay period
- Healthcare and Dental Insurance Coverage
- Employer matched retirement plan
- Generous PTO (paid time away from work)
- Sick paid time off benefits
- Free Employee Assistance Program for all employees for "when life happens"
- Regular wage step increases offered for hourly positions
- Free flu shots in the fall
- Free coffee and reduced price meal tickets offered at many communities
- Heated parking garages available at many communities for a small monthly fee
- Employee appreciation events such as annual staff picnics and holiday parties

## *Exciting opportunities for where you're going:*

- We make it a priority to promote from within
- Education Assistance Program provides up to \$7,500 per year in Scholarships to continue your education
- Nurse Loan Forgiveness Program
- A Learning and Development department offering many opportunities to attend a variety of classes on site each month
- Opportunities for development assignments to help you grow to the next step in your career



[www.preshomes.org](http://www.preshomes.org)

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